

Big utilities winning battle over solar power



A worker installs solar panels in Hayward on April 29, 2020. AP Photo/Ben Margot

[Article originally appeared on
www.calmatters.org]

By Dan Walters, CalMatters

The emails arrived just minutes apart on Monday.

The first, from a group called Affordable Clean Energy for All, proclaimed “CPUC Takes Steps to Fix the Unfair Customer Cost Shift Created by 25-Year-Old Rooftop Solar Program.”

The second, from a rival organization, the Environment California Research & Policy Center, countered with “California Public Utility Commission fails Californians by gutting bedrock solar program.”

Both were reacting to release of a California Public Utilities Commission draft ruling that would reduce the payments from utilities to owners of rooftop solar power systems when they feed excess juice back into the grid. It would also require those owners to pay a monthly fee for using the grid.

The release capped months of political jousting between the state’s major utilities, backed by their employees’ unions, and the solar power industry, which has allies among environmental groups, over how solar energy will develop as the state attempts to drastically reduce its carbon footprint. Will it emphasize individual solar installations controlled by consumers or large solar panel farms controlled by utilities and their suppliers?

The big utilities — Pacific Gas and Electric, Southern California Edison and Sempra Energy — are pushing the policy change. They argue that since rooftop solar arrays are mostly owned by upper-income Californians, the current policy, in effect, gives them a subsidy, of as much as \$3.4 billion a year, from the pockets of less affluent ratepayers. They also contend that since owners of solar panels use the grid, they should pay something to maintain it, hence the \$57 monthly fee.

The companies that install personal solar systems counter that the new policy proposal would make them less affordable to middle- and low-income homeowners. They and their environmental allies also contend that changing the rules would have the overall effect of reducing solar generation and thus hamstringing California’s efforts to wean itself from carbon-based energy.

Both sides have waged public relations and media campaigns to sell their messages, but so far, with the release of the draft, the utility-led faction is prevailing, which is not surprising given the CPUC’s historic slant. While it regulates utilities, supposedly to protect consumers, the commission also has an implicit duty to make sure that power companies are financially healthy enough to attract investors and borrow money for system improvements.

Clearly, the utilities — and their unions — see the growth of personal solar systems as a poten-

tial threat to their financial future. Reducing that threat, rather than creating more equity, is their true motive for seeking a change of policy. Likewise, while their solar industry rivals also claim equity as their motive, the proposal would make it more difficult to sell rooftop systems, more than a million of which are already operative. So their underlying motive is also financial.

The full CPUC is expected to vote early next year, but the battle is not over and it now shifts to Gov. Gavin Newsom, who appoints its members. He’s already nominated a new chairperson, Alice Reynolds, who is now his energy advisor and will take the new position before a final vote on the policy.

Politically, therefore, it is very clear that the revised solar policy will only be adopted if Newsom wants it to be adopted. Setting aside the major interest groups in the conflict, it involves two sub-factions that have close ties to the governor — unions and environmentalists — although the latter are also divided into pro and con camps.

The full CPUC is likely to adopt the proposed policy change and if there’s political fallout, Newsom will feel it as he seeks re-election next year.

SOURCE:

<https://calmatters.org/commentary/2021/12/big-utilities-winning-battle-over-solar-power/>



CALIFORNIA SUB-BID REQUEST ADS



McCarthy Building Companies, Inc.
is seeking bids from qualified Subcontractors and Suppliers:
05(21-22)FP Compton High School (CHS)

BID TIME, DATE AND PLACE:

A. Bid Deadline to McCarthy: **12:00 pm on the 3rd day of January 2022**

B. Place of Bid Receipt: McCarthy Building Companies, Inc.
20401 S.W. Birch Street
Newport Beach, CA 92660
(949) 851-8383

C. Plans are on file at:

The construction documents, prepared by the Architect of Record are available to interested Proposers from the Building Connected bid and plans service; proposers should make requests directly through Building Connected by going www.BuildingConnected.com, then register on the site to obtain the bid documents online. Bid Documents are also available through McCarthy's box account site as listed below. Should you need further help, contact McCarthy for obtaining bid documents.

Bid documents are also available for viewing & downloading at the following Box.com website link:

<https://mbc.box.com/v/ComptonHighSchool>

SUMMARY OF WORK:

Construction of a replacement high school on an existing school campus – Demolition of all existing structures has been completed and new construction will include the following:

1. New Two-Story Academic Building (Approx. 140,000 Sf)
2. New One-Story Performing Arts Center (Approx. 41,000 Sf)
3. New One-Story Gymnasium and Associated Locker Room (Approx. 37,000 Sf)
4. CIF Competition Sized Swimming Pool and Support Building (Approx. 3,000 Sf)
5. New Football Stadium, Track & Field with Aluminum Bleachers And 390 Sf Pressbox
6. New Parking Lots
7. New Tennis and Basketball Courts
8. New Toilet and Concessions Satellite Building
9. New Lunch Shelter
10. Related site work and Soil Preparation, Hardscape, Landscape, and Irrigation.

NOTICE:

- A. NOTICE IS HEREBY GIVEN McCarthy will receive bids for award of Subcontracts for the above-named Project up to, but not later than the bid deadline. Subcontract awards are anticipated within 120 days of bid deadline.
- B. BIDDERS with bids that exceed \$250,000 must post a bid bond or other security in the amount of 15% of the amount of the bid with bid.
- C. Each BIDDER, simultaneously with the execution of the Subcontract Agreement, shall be required to furnish a Labor and Material, Payment and Performance Bond in an amount equal to 100 percent of the Contract sum and a Faithful Performance Bond in an amount equal to 100 percent of the Contract Sum. Said Bonds shall be from an admitted California Surety satisfactory to McCarthy, with A. M. Best rating of A- or better, and listed in the Federal Register, issued by the Department of Treasury and licensed in California. Or Subcontractor shall be preapproved to join McCarthy's Contractor Default Insurance Program. Said Bonds shall remain in full force and effect through the guarantee period.
- D. The BIDDER shall be a licensed contractor pursuant to the Business and Professions Code and be licensed in the applicable classifications for the trades for which the contractor is submitting a bid and be registered with CA-DIR.
- E. LSEDBVE Business Enterprises are encouraged to participate.
- F. No Bid may be withdrawn until One Hundred Twenty (120) days after the Bid Opening Date.
- G. McCarthy reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding.
- H. McCarthy is an "equal opportunity" employer and encourages Minority and Small Business and DVBE Participation.
- I. Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by the McCarthy seven (7) days prior to the Bid Date.
- J. McCarthy reserves the right to reject a Bidder whose MR exceeds 1.20 in either the most recent year or the average of the three years.
- K. Prevailing wages apply. The District shall be enforcing a Labor Compliance in accordance with the provisions and requirements of Assembly Bill – 1506 and pursuant to California Labor Code sections 1770 et. Seq.
- L. This Project is subject to the District's Community Benefits Agreement (CBA) located in Exhibit A of the contract documents. It is the Contractor's responsibility to comply with the CBA and ensure all of its subcontractors adhere to all the terms and conditions of the CBA. See BID 21(20-21)FP, Exhibit A Measure S Community Benefits Agreement.
- M. Subcontractors are required to procure and maintain Commercial General Liability Insurance, Automobile Liability Insurance, and Umbrella Liability Insurance with minimum limits equal to at least fifty percent (50%) of the amounts required of the General Contractor. Refer to Section 13.1.7 of the Projects General Conditions Document 00 70 00 for those limits.
- N. Successful Bidder's shall be required to agree to and execute McCarthy's Subcontract Agreement with its Terms and Conditions without exception.
- O. The following scopes: Mechanical, Electrical, Low Voltage, Plumbing, Fire Protection, Sheet Metal, Structural Steel & Swimming Pools are required to be prequalified with the District. The list of approved contractors in these categories can be found in Exhibit C of the contract documents.

McCarthy Building Companies, Inc.
Stephanie Monsen
515 S. Flower Street, Suite 3600, Los Angeles, CA 90071
Phone (213) 655-1100, smonsens@mccarthy.com

TAFT ELECTRIC COMPANY
1694 EASTMAN AVENUE,
VENTURA, CA 93003
Phone: (805) 642-0121
Fax: (805) 644-1542
Contact: **Arnold Tostado**
Email: atostado@taftelectric.com

Invites sub-bids from qualified **DBE** businesses for the following project:
Traffic Signal Modifications Project
Specification No. PW19-98
Federal Project No. HSIPL-5129(095)
Location: City of Oxnard

BID DATE: 12/21/2021 @ 2:00 PM

Scope of work/Trades:
Storm water pollution control plan (SWPPP), Traffic Control, Excavation, AC Pavement, Concrete (Sidewalks, ramps, curb & gutters), Tree removal, Striping & signing.

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified **Disadvantaged Business Enterprise (DBE)** subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

SBE OUTREACH SERVICES

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Targeted mailings sent to businesses per your criteria.

Telemarketing

Telephone follow-up calls that follow a script of 5 questions you create.

Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

Contact Info:

1160 Battery Street East, Suites #100
San Francisco, CA 94111
Email: sbe@sbeinc.com
Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of

Small Business Exchange
weekly newspaper



CALIFORNIA SUB-BID REQUEST ADS



Is requesting quotes from certified and qualified **DBE** and **DVBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBCONTRACTORS

Traffic Control, Erosion Control (Temporary and Permanent), Electrical, Construction Area Signs, Roadside Signs and Striping, Vertical Drains, Street Sweeping, Guard Railing, Asphalt Paving

SUPPLIERS/SERVICE PROVIDERS

Aggregates, Trucking, Biologist, Settlement Monitoring

CALTRANS STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION

Construction on State Highway in San Joaquin County Near Holt from Middle River Bridge to 0.5 Mile East of Middle River Bridge - In District 10 on Route 4

Contract No. 10-1F4604

DBE Contract Goal 21%

Federal Aid Project No. ACHSST-P004(158)E

BID DATE January 6, 2022 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Williams

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Matt Williams at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

Sub-Bids Requested from qualified **DBE** Subcontractors and Suppliers For:

THE PROGRESSIVE DESIGN-BUILD OF THE OCEANSIDE MESA GARRISON FORCE MAIN, EL CORAZON LIFT STATION, MISSION AVENUE LIFT STATION FORCE MAIN REPLACEMENT, AND LAND OUTFALL REPLACEMENT

Owner: City of Oceanside

Location: Oceanside, CA

Bid Date: January 13, 2022 @ 4:00 P.M.



667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/subconsultants for the following work items: **Tunneling, Surge Analysis, Geotechnical Engineering, and Survey**

You may obtain RFP Documents at the following link: <https://www.ebidboard.com/public/rfps/index.asp?mbrguid=CD8E6065-FD73-44DC-BC9D-CB916727D896>.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



ANDREW M JORDAN INC dba A & B CONSTRUCTION
1350 Fourth Street, Berkeley, CA 94710
Phone: 510-999-6000 Fax: 510-982-3636

Bid Date: 01/12/2022 @ 2:00 PM

Requests proposals/quotes from all qualified & certified DBE subcontractors, suppliers, service providers and truckers for the following project:

SAN JOAQUIN REGIONAL RAIL COMMISSION CONSTRUCTION OF CABRAL STATION TRACK PLATFORM EXTENSION PHASE 2 (RE-BID) CONTRACT NO. 22-R-33-00

Traffic Control, Flagging; Traffic Barrier, SWPPP, Survey, Selective Demolition (Concrete, Pavement, Track, Guardrail, Fence, Retaining Wall, Bridge Rail), Earthwork(Excavation, Grading, Backfill), Structural & Minor Concrete, Asphalt Pavement, Asphalt Underlayment, Hydroseeding, Rail Tracks, Retaining Wall, Utilities, 15" Perf CMP, 24" CMP DI, Geo-composite drain, Aggregate, Ballast, Sub Ballast, "B" Stone, Fabric, Geogrid, Geo-web, Concrete Panels; Rails, Wood Ties, Concrete; Rebars; 30", 36" & 48" CIDH; Steel Pile (HP14x89; W14x132, C15 Piles), Bracing, Tiebacks, Shoring, Bearings, Metals, Hand Rails, Structural Steel, Sac Beams, Waterproofing, Tree Removal; Striping & Signs including removal; Electrical including PG&E Underground improvements and any other relevant area of work associated with this project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. A & B is signatory to the Operating Engineers and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to A & B's approval. A & B will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on A & B's standard form for subcontract without any modifications. For questions or assistance required on the above, please call Abel Canlas at 510-210-2832 or at acanlas@a-bconstruction.net

To acquire Procurement and Contract Documents visit <https://www.sjrrc.com/Contract-Opportunities>

We are an Equal Opportunity Employer

Con-Quest Contractors, Inc.
290 Toland Street • San Francisco, CA 94124
Email: bidday@cqcontractors.com
Fax: 415-206-0528

REQUEST FOR CERTIFIED SMALL BUSINESS (SB) AND DISADVANTAGED BUSINESS ENTERPRISE (DBE) SPECIFICALLY MINORITY BUSINESS ENTERPRISE (MBE) AND WOMEN BUSINESS ENTERPRISE (WBE) SUBCONTRACTORS AND SUPPLIERS

**SAN FRANCISCO BAY AREA RAPID TRANSIT
DISTRICT (BART)**

MILLBRAE TAIL TRACKS EXTENSION

Bid Date: January 11, 2022 at 2:00 p.m.

Quotes needed: SWPPP, Quality Assurance / Control, Material Testing/Inspection, Environment Monitoring, Survey, Hazardous Material Abatement / Disposal, Traffic Control, Earthwork, Pier Drilling, Asphalt Paving, Landscaping / Irrigation, Hydraulic Seeding, Roadway Traffic Striping, Concrete Hardscapes / Flatwork, Electrical, Mechanical / Plumbing, Rebar Fabrication / Installation, Structural and Miscellaneous Metals, Fencing, Painting / Anti-Graffiti / Coatings, Moisture / Weather Proofing, Cathodic Protection, Concrete Pumping, Trucking, Crane / Hoisting Service, Sheeting & Shoring, Ready Mix Concrete, Aggregate Materials, Geotextile Materials, Pipe Materials / Valves / Appurtenances, Low Strength Fill Material, Trackwork Materials (i.e. Rail, Ties, Fasteners, Special Trackwork, etc.), Track Third Rail Materials / Appurtenances, Aggregates, Track Ballast, Track Systems / Electrical

An Equal Opportunity Employer

In order to properly evaluate / coordinate vendor proposals with our final bid. Vendor scope letters and quotes should be submitted and received in a timely fashion by no later than **5:00 pm January 10, 2022.**

Please include your DIR Registration Number, CSLB License Number and DBE and/or SBE Certifications on your proposal.



CALIFORNIA SUB-BID REQUEST ADS

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Website: www.desilvagates.com

ESTIMATOR: **DAVID CZECH**

An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 101 – CONSTRUCTION ON STATE HIGHWAY IN MARIN COUNTY IN AND NEAR NOVATO FROM 0.1 MILE SOUTH OF FRANKLIN AVENUE OVERHEAD TO 0.5 MILE SOUTH OF SAN ANTONIO CREEK BRIDGE,
Contract No. 04-264724,
Federal Aid Project No. CML- 6204(132) N

Disadvantaged Business Enterprise Goal Assigned is 23%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

REVISED BID DATE: JANUARY 20, 2022 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, Box Culvert, Bridge, Clearing and Grubbing/ Demolition, Concrete Barrier, Construction Area Sign, Crack Sealing, Electrical, Emulsion supplier, Erosion Control, Fencing, Irrigation, Metal Beam Guardrail, Micro-Surfacing, Minor Concrete, Minor Concrete Structure, Pavement Milling, Roadside Signs, Sign Structure, Soil Nail & Shotcrete, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Temporary Erosion Control, Temporary Reinforced Wall Supplier, Testing, Traffic Control System, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Open Grade) Material, Rubberized HMA (Gap Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvc1bwfbasg19/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Website: www.desilvagates.com

ESTIMATOR: **JAMES YACKLEY**

An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 4 – CONSTRUCTION ON STATE HIGHWAY IN SAN JOAQUIN COUNTY NEAR HOLT FROM MIDDLE RIVER BRIDGE TO 0.5 MILE EAST OF MIDDLE RIVER BRIDGE.
Contract No. 10-1F4604

Federal Aid Project No. ACHSST-P004(158)E
Disadvantaged Business Enterprise Goal Assigned is 21%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: JANUARY 6, 2022 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC Dike, Cold Plane, Electrical, Emulsion supplier, Fabric/Geosynthetic Pavement Interlayer, Filter Fabric, Joint Seal, Landscaping, PCC Paving, Roadway Excavation, Slurry Seal, Striping, Survey/Staking, SWPPP Prep/ Water Pollution Control Plan Prepare, Traffic Control Systems, Underground, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix Asphalt P401/P403, Asphalt Binder.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvc1bwfbasg19/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator James Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Website: www.desilvagates.com

ESTIMATOR: **DAVID CZECH**

An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

**HAYWARD MAINTENANCE COMPLEX (PHASE 2)
3 CIVIL GRADING**

Contract No. 01RQ-102A, FTA Project No. 01RQ100
Disadvantaged Business Enterprise Goal Assigned is 30%

OWNER: SAN FRANCISCO
BAY AREA RAPID TRANSIT DISTRICT
2150 Webster Street, 10th Floor, Oakland, CA 94612

BID DATE: JANUARY 11, 2022 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises and Small Business Entities, for the following types of work and supplies/materials including but not limited to:

STRUCTURAL CONCRETE & RELATED, CLEARING AND GRUBBING/DEMOLITION, ELECTRICAL, EROSION CONTROL, FENCING, HAZMAT TRUCKING & DISPOSAL, BIOFILTRATION BASIN, MINOR CONCRETE, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TESTING, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, WATCHPERSON.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvc1bwfbasg19/AABrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://webapps.bart.gov/BFS/bfs_spec.html

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220 or email dczech@desilvagates.com. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE/SBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE/SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

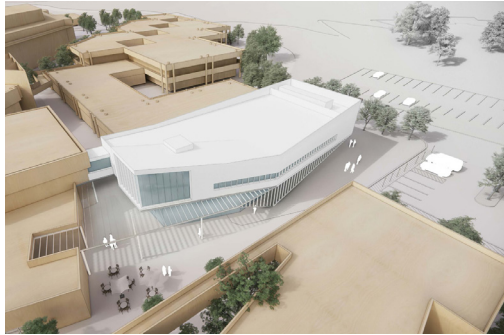
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SAN JOSE-EVERGREEN COMMUNITY COLLEGE DISTRICT EVERGREEN VALLEY COLLEGE - SEQUOIA UPGRADES/ NURSING ADDITION LLB, SAN JOSE

VIRTUAL (ZOOM) OUTREACH EVENTS

DECEMBER 21ST, 10 - 11 AM PST
JANUARY 10TH, 10 - 11 AM PST

SCAN TO REGISTER



ANTICIPATED DATES:

BID GROUP 1
OUT TO BID - JANUARY 12
BIDS DUE: FEBRUARY 9

BID GROUP 2
OUT TO BID - MAY
BIDS DUE: JUNE

Join us to learn more about our upcoming construction bid opportunities on this project.

This will include project overview, bid schedule, bid packages, Turner prequal details, project requirements and more.

SMALL, LOCAL AND DIVERSE FIRMS ARE ENCOURAGED TO PARTICIPATE.

Registration?

Visit <https://bit.ly/3pzyEm8> or scan QR code

Questions?

Contact Bianca - bfjohnson@tcco.com



CALIFORNIA SUB-BID REQUEST ADS

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:

**RAS PIPE REHABILITATION PROJECT
CIP #9120**

**Owner: Silicon Valley Clean Water (SVCW)
Location: Redwood City, CA**

Bid Date: February 1, 2022 @ 2:00 P.M.



667 Brea Canyon Road, Suite 30
Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J F Shea / Parsons, A Joint Venture is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items: **Demolition, Ready-Mix Concrete, Reinforcing Steel, Structural Steel, Miscellaneous Metals, Painting & Coatings, Equipment, Electrical & Instrumentation**

Plans and Specifications: Email your request to elizabeth.pettus@jfshea.com.

Shea/Parsons JV is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. Shea/Parsons JV expects potential subcontractors to be bondable. Shea/Parsons JV will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



PUBLIC LEGAL NOTICE ADVERTISEMENTS

UNIVERSITY OF CALIFORNIA, IRVINE MEDICAL CENTER

Subject to conditions prescribed by the University of California, Irvine Medical Center, sealed bids for a Lump-Sum Contract are invited for **B25A, Outpatient Pharmacy Expansion, Project No. 997657.**

ESTIMATED CONSTRUCTION COST:
\$850,000

PROJECT DURATION: 120 calendar days

GENERAL DESCRIPTION OF WORK: Build-out ~1,200 SF of vacant space to expand the UCI Health Outpatient Pharmacy. The buildout will create 9 workstations, provide "Over the Counter" space, consult/exam room and additional storage. The project will also include revamping the existing 1,100 SF pharmacy space, wall construction, MEP improvements and finish upgrades at 101 The City Dr, Orange, CA 92868, Building 25A.

PROCEDURES: Bid documents are available beginning on **Tuesday, January 4, 2022 at 2:00 p.m.** upon request to Kim Kerwin @ khau@uci.edu.

BIDDER QUALIFICATIONS: The successful Contractor will be required to have the following California contractor's license (s): active at the time of submission of the Bid:

B - General Building Contractor

Bidders will be required to submit a completed Statement of Qualifications for themselves and their MEP subcontractors. Bidders that do not submit a completed Statement of Bidder's Qualifications or do not meet the University's requirements for relevant project experience, financial ability to complete the project, safety record and professional conduct will not be eligible for award.

MANDATORY PRE-BID CONFERENCE: The Pre-Bid Conference (Electronic copy ONLY) and Job Walk will be conducted on **Thursday, January 6, 2022 at 10:00 am** in-front of Building 27 at 101 The City Dr, Orange, CA 92868. Contractors arriving after **10:00 am** will not be eligible to participate in the bid process as a General Contractor. Only bidders who participate in the job walk in its entirety will be allowed to bid on the Project as General Contractors.

BID SUBMITTAL REQUIREMENTS: Sealed bids will be received only at: UCI Medical Center, Planning Administration, Building 27, Room 136, 101 The City Drive South, Orange, CA 92868, on or before 2:00 pm on **January 28, 2022.**

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

No contractor or subcontractor, regardless of tier, may be listed on a Bid for, or engage in the performance of, any portion of this project, unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and 1771.1.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

The successful Bidder shall pay all persons providing construction services and/or any labor on site, including any University location, no less than the UC Fair Wage (defined as \$15 per hour as of 10/1/17) and shall comply with all applicable federal, state and local working condition requirements.

For additional information: **Kim Kerwin**, Project Governance Manager at (714) 456-5735 or khau@uci.edu.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, Irvine Medical Center
Rev. December 14, 2021



WASHINGTON SUB-BID REQUEST ADS

Why so many Seattle sidewalks are in bad shape

[Article originally appeared on <https://crosscut.com>]

By Lizz Giordano,

Tens of thousands of height irregularities and obstructions plague our sidewalk system. Who's responsible for fixing these problems?

Sick and tired of being whacked by unruly blackberry bushes while bike commuting to his job in Seattle, Bob Svercl started lugging gardening supplies around with him.

The city didn't respond to his requests to clear the spreading vines from the South Park bike path, "so I eventually bought some pruning shears and garden gloves. And I carry them in my bike bag," Svercl said.

The tools came in handy one weekend in October when Svercl, along with a handful of other neighbors, set out to clear a section of sidewalk overtaken by vegetation. A stretch along Orcas Avenue down the street from Dearborn Elementary was just a couple of feet wide in some places. After a few hours of work, the group discovered to their surprise a 12-foot wide, crack-free, level sidewalk the city built in 2017, buried for years beneath leaves, branches and blackberry brambles.

That section was one of thousands partially blocked or impassable in the city. Some stretches of sidewalk just need to be pruned or swept, but many others, cracked and uneven, need a complete replacement or repair. According to an exhaustive survey mainly done by Seattle Department of Transportation interns, nearly half of Seattle sidewalks are currently rated in fair or poor condition.

A report released last year blamed lax enforcement of sidewalk ownership laws (due to a cumbersome process that includes a vote by the City Council) and inadequate city investment for the quality of the city's sidewalks. Fixing the problem would require between \$500 million and \$1.33 billion, according to a city estimate.

Whose fault?

Responsibility for sidewalk maintenance and repair falls to property owners in Seattle. Snow must be shoveled, vegetation removed, bumps leveled and cracks repaired by whoever owns the abutting property.

Not all homeowners are aware of this obligation. If they don't fulfill it, there is little recourse for the city due to the arduous state-imposed process cities need to follow to recoup costs from property owners, which gives the owners little incentive to make fixes themselves, the report concluded.

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
 Owner: Washington State Department of Transportation - WSDOT
 Contract No. 9737
Revised Due Date: January 5, 2022 – 11:00 AM
DBE 16% Participation

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors as well as certified DBE firms for this project.

SR305 Bainbridge Ferry Terminal OHL Walkway Replacement and Cab In Kitsap County, Washington

Plans and Specifications are available through registering on our plan site at:

<https://app.buildingconnected.com/projects/61817bad845c1a00c335d399/bid-packages>

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

Demolition & removal, hazardous material disposal, bar reinforcing steel, ready mix concrete, bridge bearings, signage, waterproofing, steel pipe pile, driven pile, structural steel fabrication and erection, welding, fiber reinforced polymer bridge decking, aggregates, HMA paving, erosion control, striping, survey, biological monitoring, electrical, mechanical systems, glazing, door assemblies, handrail, painting, fire sprinkler protection, heating system, traffic control materials, concrete pumping, and trucking.

Subcontracting Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. All interested subcontractors, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE firm, please provide your certification letter with your proposal; Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation, when feasible. **Skanska's insurance requirements** are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract.

**Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer**

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509

Phone: (951) 684-5360

Lead Estimator: Jeanine Soriano • Email: bids.socal@skanska.com

A large proportion of Seattle sidewalks — between 80% and 85%, the report estimates — fall under this category: the responsibility of a private owner.

"I know so many folks who use power chairs to get around, who exclusively ride in the street, because the sidewalks are in such bad shape," said Clark Matthews, a creative producer for Disability Rights Washington's Rooted in Rights team and wheelchair user himself.

Last year, Matthews took a nasty spill along a stretch of Rainier Avenue, going between his apartment and a grocery store. An uplift in the sidewalk that was filled in left a steep incline, causing Matthews to tip over, hit his head and roll into the street, scattering his groceries into the road.

He now crosses the street to avoid that section.

"All it takes is one panel of the sidewalk to be completely unusable, the whole area becomes unusable," said Matthews.

City Councilmember Andrew Lewis petitioned for an audit of city sidewalks after hearing from constituents that requests for sidewalk repairs often weren't getting addressed.

"I requested an audit, because frankly I haven't really seen that we are putting the resources into sidewalk repair, replacement and expansion that we should be. ... I'm hoping that the audit will lead to sidewalks being a bigger budget priority for the Council," Lewis said. "I don't think there is anything more fundamental than basic city infrastructure like sidewalks."

The city either needs to take on responsibility for maintaining the entire network of sidewalks, Lewis added, or there needs to be an effective way to get property owners to meet their obligations.

Visit the link below for the full article:

<https://crosscut.com/news/2021/11/why-so-many-seattle-sidewalks-are-bad-shape>



CALIFORNIA SUB-BID REQUEST ADS

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested
 Owner: California Department of Transportation
 Caltrans Contract Number: 12-0J34U4
 Proposal Due Date: February 10, 2022 – 2:00 PM
 DBE 24%

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors, material suppliers, service consultants, and vendors, as well as certified DBE firms related to the scopes of work below for the

CONSTRUCTION ON STATE HIGHWAY IN ORANGE COUNTY IN IRVINE, SANTA ANA, AND TUSTIN ON ROUTE 5 AT NEWPORT AVENUE UNDERCROSSING AND ON ROUTE 55 FROM 0.4 MILE NORTH OF ROUTE 55/405 SEPARATION TO 0.1 MILE SOUTH OF ROUTE 5/55 SEPARATION
 In District 12 On Route 5, 55
 12-Ora-5, 55-29.6, R6.4/10.3

Plans & Specs can be accessed and download online at: Caltrans Office of Engineer
<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/all-adv-projects.php>

And on Building Connected at

<https://app.buildingconnected.com/projects/61bbbe156f3d3600c752691d/info>

Requested scopes include, but are not limited to, the following and should be based on Contract and its amendments: Aggregates, Bridge Bearing Pads, BMP Materials, Geotextiles, Joint Seal Material, Miscellaneous Metals, PCC Dowel & Tie Bars, Tie Bars, PCC Materials, Precast Concrete Girders, Pipe Materials, RCP Pipe, Ready Mix Concrete, Formliner, Traffic Control Materials, Asphalt Paving, AC Dike, Construction Area Signs, CIDH piles, Clearing & Grubbing, Concrete Barrier – Bridge, Concrete Barrier – Roadway, Cold Plane Asphalt Paving, Concrete Ditch, Minor Concrete Flatwork, Furnish and Place Polyester Concrete, Demolition & Removals, Drill & Bond Dowel, Driven Pile, Erosion Control, Electrical, Fencing & Railing, Guardrail, Grind Existing PCC, Ground Anchors & Structural Concrete, Landscape & Irrigation, Masonry Soundwall, Minor Structures, Overhead Signs, PCC Paving, F&E Precast Girders, Noise & Vibration Monitoring, Pre / Post Construction Survey, Quality Control, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw & Seal Concrete, Striping, Treated Wood Waste, Underground, Concrete Pump, Sweeping, Trucking, and Water Truck.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on all quotes submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer
 EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509
 Phone: (951)227-1040 • Email: bids.social@skanska.com



1395 Evans Avenue, San Francisco, CA. 94124
 Phone: (415)227-1040 Fax: (415)227-1046

Contact: Don Hart – dhart@mitchell-engineering.com,
 Scott Tilley – stilleym@mitchell-engineering.com or
 Kathy Streblov – kstreblov@mitchell-engineering.com

All Qualified AND/OR Certified Disadvantaged Business Enterprise (DBE) including WBE & MBE are invited to forward bids/quotes. All Subcontractors, Truckers and Material/Equipment Suppliers are requested to forward their bids/quotes for the following Project:

Delaware Street Relief Sewer, City Project No.: 46S003-46S17-0553-46320
Location: San Mateo, California Revised Bid Date: January 18, 2022, at 2:00 PM

The project is also subject to have all subcontractors listed in the bid with a DIR Number.

Mitchell Engineering is seeking qualified subcontractors and suppliers for the following:

Trucking/Hauling, SWPPP, Traffic Control, PVC Material, Micro-tunneling, Geotechnical Instrumentation & Monitoring, Manholes, CCTV Inspections and Sidewalks.

Plans and specs are available at no cost to interested firms. Please contact our office @ (415)227-1040 or email: stilleym@mitchell-engineering.com



O.C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710
 Phone: 510-526-3424 • FAX: 510-526-0990
 Contact: Jean Sicard

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

CIP bridges, construct roadway, retaining walls, and modify electrical

Hwy 101 Novato, Marin County
 Caltrans #04-264724

BID DATE: January 5, 2022 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Develop Water Supply, Construction Area Signs, Develop Water Supply, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Type III Barricade, Portable Radar Speed Feedback System, Temporary Crash Cushion, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis, and Annual Report, Temporary Fencing, Sweeping, Temporary Active Treatment System, Water Quality Monitoring Report, Temporary Creek Diversion Systems, Temporary Reinforced Embankment, Asbestos Compliance Plan, Electrical Equipment Containing Hazardous Material Disposal, ADL Burial Location Report, Treated Wood Waste, Noise Monitoring, Temporary High Visibility Fence, Clearing & Grubbing, Roadway Excavation (Type R-1 Aerially Deposited Lead), Structure Excavation, Structure Backfill, Subgrade Enhancement Geotextile Class B2, Crack Treatment, Data Core, AC Dike, Tack Coat, Cold Plane AC, Soil Nail, Steel Casing, CIDH Concrete Piling, Precast Concrete, Micro-Surfacing, Segment Corrections, Material Testing, Prestressing Cast-in-Place Concrete, Structural Concrete, Manhole, Fractured Fin Texture, Dry Stack Rock Texture, Drill and Bond Dowel, Bar Reinforcing Steel, Structural Shotcrete, Asphalt Membrane Waterproofing, Sign Structure, Public Safety Plan, Bridge Removal, Column Casing, Underground, Concrete Backfill, Imported Biofiltration Soil, Gross Solids Removal Device Linear Radial Type LR-2(6), Trash Net, Geocomposite Drain, Adjust Utilities, Cap Inlet, Sand Backfill, Small-Rock Slope Protection, Gravel Filter, Slope Paving, Rock Slope Protection, Slope Paving – Brick Pavers, Demolition, Minor Concrete, Misc. Iron & Steel, Lighting (City Street), Anti-Graffiti Coating, Obliterate Surfacing, Fencing, Delineator, Pavement Marker, Object Marker, Roadside Signs, Vegetation Control (Minor Concrete), Chain Link Railing, Single Thrie Beam Barrier, Guardrail, Transition Railing, Alternative In-Line Terminal System, Concrete Barrier, Thermoplastic Striping & Marking, Painted Striping & Marking, Traffic Stripe Tape with Contrast, Lighting Systems, Modify Ramp Metering Systems, Modify Traffic Monitoring Stations, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.